**Example Job Description**

**Community Engagement Specialist (National Level)**

A Community Engagement Specialist will serve as a technical resource in community outreach and community group mobilization.

Key Responsibilities

* Participate in national/regional risk communication and community engagement (RCCE) working group(s) to ensure coordination of messages and activities; if one does not exist, coordinate with other partners implementing community engagement activities.
* Support the design, planning, and implementation of community engagement and community feedback approaches, with consideration of movement restrictions and physical distancing.
* Supervise, coach and mentor community engagement counterparts; and monitor the implementation of activities.
* Facilitate training and development of staff (remotely or in-person with physical distancing) and other partners and community groups in the use of SBC and community engagement, including quality standards for community engagement, community feedback approaches and approaches to explore and address cultural barriers to improved health practices.
* Facilitate the transition to interactive media to engage communities during COVID-19 lockdowns and other movement restrictions and physical distancing measures.
* Work closely with community engagement and SBC counterparts, including local and subgrant partners, to facilitate positive transformation of gender constructs and relations, including youth;
* Engage local stakeholders, community gate-keepers/leaders, and MOHCC and other officials to leverage resources to facilitate effective implementation of community health priorities;
* Engage and work with other members of the technical team to ensure integration of activities at community level; and participate in collection and analysis of data for decision making and writing of progress reports and success stories as needed.
* Support monitoring of program specific budgets and activities, and will help ensure program implementation is compliant with USAID and program rules, regulations and procedural guidelines.

**Qualifications**

* Bachelor’s degree in social sciences, rural development, communications, or related discipline. Master’s degree desirable;
* At least 5 years of experience in social development programs, including at least 3 years supporting community capacity strengthening, SBC, and demand generation initiatives.
* Strong working knowledge of the health system, with some experience working on gender, women’s and youth empowerment, and engagement with religious objector communities for improved health highly preferred;
* Demonstrated experience working with civil society organizations and local community groups, including strong facilitation skills and expertise in participatory methodologies;
* Demonstrated ability to plan and coordinate with a range of partners at national, provincial and district levels;
* Excellent interpersonal skills and demonstrated ability to work effectively in team situations including complex teams in different geographic locations;
* Excellent communication (oral and written) in English;
* Ability to travel extensively to field locations.