

OPERATIONAL READINESS TRAINING PROGRAM FOR MAJOR DISEASE OUTBREAK RESPONSE

Photo Credit: Mark Wahwai / Save the Children

A collaborative and bespoke training program to strengthen your organization’s operational capacity to respond to current and future major disease outbreaks in humanitarian settings through a blended and co-designed learning approach

SYNOPSIS

Large-scale infectious disease emergencies have disastrous impacts on families and communities in humanitarian settings, and reach far beyond the number of infected – affecting entire health systems, economies, education systems, and communities. In the last year, COVID-19 has further demonstrated the challenge NGOs are facing in being operationally ready to respond to major disease outbreaks.

In this new training program, the USAID/BHA-funded READY initiative will work alongside select organizations to strengthen operational readiness to respond to large scale-disease outbreaks. Through a co-designed training package, participating organizations will be in a stronger position to prepare for, rapidly scale-up, and launch an integrated humanitarian response to current and future major disease outbreaks—specific to the countries in which they operate, and aligned with the work they already do.

COST & COMMITMENT

Program Fee: \$0

There will be an expected level of commitment from participating organizations, including time and human resources. READY will discuss the expected commitment with organizations during the selection process.

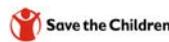
DELIVERY METHODS

- Digital Outbreak Readiness and Response Simulation
- Two days customized training sessions
- Two days in-country technical support
- Dedicated post-training mentorship

PROGRAM OBJECTIVES

By the end of the operational readiness training program, organizations will be able to:

-  Implement strategic, informed operational actions in preparation for and during the onset of a major disease outbreak
-  Develop and evaluate your organization’s capacity and contextual risk assessment to guide current and future outbreak readiness activities
-  Create and commit to adapted operational systems and tools to guide organizational readiness, and feel confident in using these systems and tools across different operational areas



PROGRAM APPROACH AND OVERVIEW

READY's training approach relies on considerable consultation and collaboration with the participating organization, to design a training program that is contextually appropriate, aligned with the organization's existing capacity and operational set-up, and supporting a broader organizational goal for outbreak readiness. Leading up to the five-day, in-person component of the training program, READY will work

with select individuals and teams to develop an organizational capacity assessment specific to outbreak readiness, and co-design learning objectives and a training agenda fit for their team. While specific training dates will be determined with each organization, all Operational Readiness Trainings will occur between Dec 2021 and Feb 2022.

TRAINING OVERVIEW



PRE-TRAINING CONSULTATION

2-3 months prior to training, up to two full days

- Half-day virtual workshop to co-develop organizational capacity assessment and a contextual risk assessment, and define outbreak response ambition
- Series of follow-up meetings to co-develop the operational readiness training, based on the results of the capacity assessment and organization's ambition
- Engagement with multiple operational focal points



OPERATIONAL READINESS TRAINING

Five days, face-to-face

- **Half-day Digital Outbreak Readiness and Response Simulation:** a moderated simulation exercise for humanitarian leaders to enhance outbreak readiness and response skills using serious gaming technology
- **Two days customized training sessions** based on organizational capacity and risk assessment findings
- **Two days technical support** to strengthen specific operational systems and processes, jointly agreed with organization leadership



POST-TRAINING MENTORSHIP

Up to six months post training

- Post-training mentorship
- Remote technical support and mentorship by READY consortium partners to further strengthen select operational areas and to provide ongoing technical support to readiness actions

WHO IS THIS TRAINING PROGRAM FOR?

This training program is designed for large, national-level NGOs or small, international NGOs that are operating in humanitarian contexts. Eligible organizations should also have the following attributes:*

- Actively seeking to add or strengthen outbreak response organizational capacity
- Experience working in a humanitarian response
- Experience working in a public health response
- Experience working in multiple technical sectors
- Ability to commit to remote and in-person time commitments
- Ability to participate in written and spoken English

* Exceptions to eligibility requirements will be considered with a strong rationale.

ABOUT READY: GLOBAL READINESS FOR MAJOR DISEASE OUTBREAK RESPONSE

In 2018, the United States Agency for International Development's Bureau for Humanitarian Assistance-funded Save the Children to lead a three-year initiative to augment global capacity to respond to major disease outbreaks. Through a consortium of partners, the READY initiative supplements existing efforts to strengthen coordination between global humanitarian outbreak structures and operational organizations responding to outbreaks. READY is building and retaining capacity among operational consortium members, non-governmental organizations (NGOs), and other stakeholders in to more quickly and effectively respond to major outbreaks, including COVID-19, with an integrated approach that addresses holistic needs of affected communities.

Expressions of interest due by July 12, 2021

To submit your EOI, go to:
www.ready-initiative.org

Have questions? Email us at:
ready@savechildren.org