

A collaborative and bespoke training program to strengthen your organization's operational capacity to respond to current and future major disease outbreaks in humanitarian settings through a blended and co-designed learning approach

### **SYNOPSIS**

Large-scale infectious disease emergencies have disastrous impacts on families and communities in humanitarian settings, and reach far beyond the number of infected – affecting entire health systems, economies, education systems, and communities. In the last two years, COVID-19 has further demonstrated the challenge NGOs are facing in being operationally ready to respond to major disease outbreaks.

In this training program, the USAID/BHA-funded READY initiative will work alongside select organizations to strengthen operational readiness to respond to large scale-disease outbreaks. Through a co-designed training package, participating organizations will be in a stronger position to prepare for, rapidly scale-up, and launch an integrated humanitarian response to current and future major disease outbreaks—specific to the countries in which they operate, and aligned with the work they already do.

### **COST & COMMITMENT**

Program Fee: \$0

There will be an expected level of commitment from participating organizations, including time and human resources. READY will discuss the expected commitment with organizations during the selection process.

### **DELIVERY METHODS**

- Virtual workshops
- Digital Outbreak Readiness and Response Simulation
- Four days customized training sessions and technical support
- Dedicated mentorship and technical support

#### **PROGRAM OBJECTIVES**

By the end of the Operational Readiness Training Program, organizations will be able to:



Implement strategic, informed operational actions in preparation for and during the onset of a major disease outbreak in a humanitarian setting



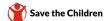
Develop and evaluate your organization's capacity and contextual risk assessment to guide current and future outbreak readiness activities



Create and commit to adapted operational systems and tools to guide organizational readiness, and feel













### PROGRAM APPROACH AND OVERVIEW

READY's training approach relies on considerable consultation and collaboration with the participating organization, to design a training program that is contextually appropriate, aligned with the organization's existing capacity and operational set-up, and supporting a broader organizational goal for outbreak readiness. Leading up to the five-day, in-person component of the training program, READY will work with select individuals and teams

to develop an organizational capacity assessment specific to outbreak readiness, and co-design learning objectives and a training agenda fit for their team. While specific training dates will be determined with each organization, all face-to-face trainings will occur between October 2022 and February 2023.

### TRAINING OVERVIEW



# CONSULTATION AND FOUNDATIONAL LEARNING

2-3 months prior to face-to-face training, up to two full days

- Two virtual workshops to assess organizational capacity, co-develop a contextual risk assessment, and define outbreak response ambition
- Participation in up to four virtual foundational sessions on key outbreak response topics



# OPERATIONAL READINESS PLAN DEVELOPMENT

Five days, face-to-face

- One-day Digital Outbreak
   Readiness and Response Simulation:
   a moderated simulation exercise for
   humanitarian leaders to enhance
   outbreak readiness and response
   skills using serious gaming technology
- Three and a half days customized training sessions based on organizational capacity and risk assessment findings
- Half-day technical support to strengthen specific operational systems and processes, jointly agreed with organization leadership



#### REMOTE SUPPORT

Up to six months post face-to-face training

 Remote mentorship and technical support by READY consortium partners to further strengthen select operational areas and to provide ongoing technical support to readiness actions

## WHO IS THIS TRAINING PROGRAM FOR?

This program is designed for large, national-level NGOs or small, international NGOs that are operating in humanitarian contexts. Organizations should have the following attributes:\*

- Actively seeking to add or strengthen outbreak response organizational capacity
- Experience working in a humanitarian response, public health response, and multiple technical sectors
- Ability to commit to remote and in-person time commitments
- Ability to participate in written and spoken English

# READY is welcoming expressions of interest from organizations operating in the following priority countries:

Afghanistan, Angola, Bangladesh, Burkina Faso, Cameroon, CAR, Chad, Colombia, DRC, Ecuador, El Salvador, Ethiopia, Guatemala, Haití, Honduras, Iraq, Kenya, Lebanon, Libya, Madagascar, Mali, Mozambique, Myanmar, Nepal, Niger, Nigeria, Pakistan, Perú, Philippines, Somalia, South Sudan, Sudan, Syria, Ukraine, Venezuela, Yemen, Zimbabwe

# ABOUT READY: GLOBAL READINESS FOR MAJOR DISEASE OUTBREAK RESPONSE

In 2018, the United States Agency for International Development's Bureau for Humanitarian Assistance funded Save the Children to lead an initiative to augment global capacity to respond to major disease outbreaks. The READY initiative is ensuring humanitarian NGOs have the tools, knowledge, and skills to support crisis-affected communities and local authorities more effectively in response to major epidemics and pandemics.

This training is made possible by the generous support of the American people through the United States Agency for International Development (USAID). The contents are the responsibility of READY and do not necessarily reflect the views of USAID or the United States Government. Led by Save the Children, the READY initiative is implemented in partnership with the Johns Hopkins Center for Humanitarian Health, the Johns Hopkins Center for Communication Programs, UK-Med, and the Humanitarian Leadership Academy.

# Expressions of interest due by July 12, 2022

To submit your EOI, go to: www.ready-initiative.org

Have questions? Email us at: ready@savechildren.org

\* Exceptions to eligibility requirements will be considered with a strong rationale.